

To: Jennifer Martin
Faculty Senate President

Re: AFT Committee Report on DEI Charge

The AFT Committee does not find it necessary to make any changes to our “Operating Documents”.

The new motion on DEI is consistent with the existing guidelines as spelled out in the Senate Bylaws.

“Section 8. Academic Freedom and Tenure Committee:

The purposes of the committee shall be to:

1. Review those appeals and problems concerning academic freedom and tenure that are referred to it; and
 2. Initiate studies and offer recommendations to the administration or to other appropriate agencies.
- The committee shall have five voting members: five tenured Faculty members elected at-large.”

Asif Shakur
Chair, AFT Committee